

## **KEEWATIN AIR SAFETY POLICY**

Keewatin Air Limited, and its operating divisions, is committed to providing a healthy and safe working environment for all employees, customers and visitors to our workplace. This commitment applies to planning and training, defining procedures, specifying and providing equipment and creating working conditions that promote safe, efficient operation and control of hazards. The responsibility for safety and health rests with everyone in the company.

Every manager and supervisor is tasked with the implementation of the company Safety and Health Program and for ensuring each employee is aware of the safety and health requirements in their departments. They are responsible for enforcing them and for implementing all the corrective actions that may be determined.

Each employee in turn shares responsibility for his or her own safety by conducting their tasks in a safe and conscientious manner, and by observing all safety rules and regulations of the company. Reporting unsafe conditions or hazards immediately to their supervisor or to a member of the Safety Committee is beneficial to everyone.

The company Safety Committee is Co-chaired by the Safety Manager who acts as the representative for the employer, and one non- management person who acts on behalf of the employees. It consists of representatives from both management and staff. This Committee is responsible for the design, monitoring and modifications of the company safety policies and programs.

The policy shall be reviewed annually to ensure its accuracy and completeness. They are also responsible for making regular inspections of the work place, for holding regular safety meetings and implementing ongoing improvements to our safety policy. The company works with the Safety Committee to implement any changes that affect occupational health and safety, including new work processes and procedures.

Accountable Executive's signature: \_\_\_\_\_



Review Date: Dec 31 , 2021